

<u>Law Librarians Association of Wisconsin</u> <u>A Chapter of the American Association of Law Libraries</u>

VOLUME 38 NUMBER 1 SPRING/SUMMER 2020

## President's Message



Welcome to a new LLAW year, one underlined by a pandemic, political stress and racial unrest. This will quite possibly be the most unique year LLAW, and all of us for that matter, will encounter.

Working from home has offered

interesting changes and realities for many of us. One of these realities occurred to me this past summer while driving down I-43 past the law school. It occurred to me that I was experiencing the longest period of my professional life away from my office. I've taken long vacations, but never before was I out of my regular work environment for so long. I trust we can all relate to this out-of-office experience.

Along with absence from our normal work settings, we've also missed many of our in-person professional development activities, including the AALL conference as well as LLAW meetings, and it is likely that we will be challenged with this for the entire year. So, thank you Bev Butula for chairing the Program Committee, and for surveying our membership to identify the best way to meet in the foreseeable future. We look forward to our first Zoom meeting on October 1 at noon with Attorney Brady Williamson from Godfrey & Kahn speaking on the topic of the presidential debates.

This is also an unprecedented year as I was elected to be president of LLAW without serving as Vice-President / President Elect, except for maybe a few weeks.

## Past President's Message



"Tough times never last.
Tough people do". On March
11th I was in a bar having a
drink. I got home and got a
text from a friend that Tom
Hanks had gotten COVID-19.
Shortly after, the NBA shut
down. For me, this is when it
felt serious. I think we can
look back on March and all

have different perspectives. That Friday, March 13th would be the last time I was in the office unmasked. I remember thinking how am I going to survive two weeks at home!? I've had a lot of time to reflect and what I can say is that the places you go, the things you do, the items you buy, none matter as much as the people you surround yourself with. What has gotten me through these tough times? My family, my friends, my team.

While I wish we could've wrapped up the 2019-2020 LLAW year as a group, drinking wine and sampling chocolates it was not all for naught. These times have proved just how innovative and resourceful law librarians can be. The end of last year was not the same as previous years but it gave us space to consider what's missing and what we can do to continue to come together as a group and collaborate. New technology and new ways of communicating will take center stage in the coming year. Change can be uncomfortable but I also think that in times like these, what are we if we are not changing?

I would like to thank the 2019-2020 LLAW Board for rolling with the punches and coming together in the midst of all the change. We had to think on our feet a bit when our President-Elect took a position outside of the legal field but with many email threads and a conference call or two, we were able to put together a stellar Board for the 2020-2021 year.

## **President's Message**

(continued from page 1)

It's an interesting challenge, and one that I'm comfortable with, having served previously, which brings about another unique event: the first time LLAW has had a two-term president. (Woo-hoo!!!) If I can do it others can, so I encourage you to ponder this for yourself in the future.

The act of choosing a replacement for vice-president (which is essentially what we did) led me to review our bylaws and raise questions about the process, should it happen again. In so doing, my first official action as president was to convene a committee to review our bylaws. While they did not suggest any change vis-à-vis the election topic, they found a few minor issues to be addressed. These will be reviewed by the Board, then upon approval or revision will be submitted to AALL for approval, and finally to our membership for adoption. I bring this up now as a matter of awareness, and not so much as a matter of pending action, although there may be some in the future. Thank you to Jamie Kroening, Kris Turner and Laura LaRose for serving as the bylaws committee.

I would also like to encourage you to be writing (contact Jenny Zook to be involved in this), be involved in government relations (contact Bob Lee for this) and be ready when called upon for other roles.

I'll simply conclude by thanking Karlee for her service to LLAW over the past years and by thanking you for the opportunity to chair LLAW again. I'm excited to serve for the 2020-2021 season and look forward to working with you in this most unique year.

## Past President's Message

(continued from page 1)

They say hindsight is 20/20, right? I can look back on my time as VP and President with only fond memories. It was certainly a time of growth and change and I think this year has taught me that never really goes away. I look forward to continuing to grow and change with LLAW! And I certainly hope by the time we reach 2021 that we can look back on 2020 and all that happened with a couple fond memories and a whole lot of perspective. Cheers to you, LLAW!

Inside This Issue	
President's Message	Page 1
Past President's Message	Page 1
LLAW Officers & Committees	Page 3
Member News & New Member	Page 4
Meeting Minutes and Reports	Page 4
Wisconsin State Law Library During the Pandemic	Page 5
Working from Home – What We've Learned So Far!	Page 6
Committee Reports	Page 9
Events Calendar	Page 14

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## **Member News**

Congratulations to **Amy Crowder** who was appointed to the position of the Wisconsin State Law Librarian in February.

#### InsideTrack articles:

Carol Hassler, State Law Library, Legal Research 101: Estate Planning

Barbara Fritschel, U.S. Courts, Legal Research 101: Getting Started in Bankruptcy

Beth Bland, Milwaukee County Law Library, Legal Research: Online Regulatory Resources

**Sarah Kober**, Godfrey & Kahn; **Katheryn Ann Mills**, associate at Godfrey & Kahn, <u>Legal Research: Finding Resources & Information to Assist Your Transgender Clients</u>

Bev Butula, Davis & Kuelthau, Expand Your Search Results: Try Something Other Than Google

**Amy Crowder**, State Law Library, <u>Law Library Closed: Now What?</u> LLAW membership is helping Wisconsin Lawyers with their remote research needs.

Carole Schmitt, Reinhart Boerner, Legal Research: Are Your Clients Flying Drones Legally?

Laura Olsen, Quarles & Brady, Legal Research: Using Alerting and Tracking Tools to Maintain a Competitive Edge

## LLAW Meeting Minutes and Reports

- 2019-2020 Third Quarterly Board of Directors Meeting, February 27, 2020, Teleconference
- 2019-2020 Third Quarterly Business Meeting, March 4, 2020, Godfrey & Kahn Milwaukee/Madison
- 2019-2020 Fourth Quarterly Board of Directors Meeting, May 20, 2020, Delafield Teleconference

<sup>\*\*</sup>There was no Fourth Quarter Business Meeting

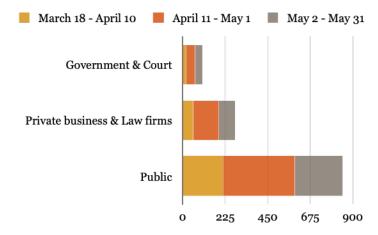
## **Wisconsin State Law Library During the Pandemic**

Carol Hassler, State Law Library

Serving users throughout Wisconsin, the Wisconsin State Law Library is no stranger to helping users who cannot visit our libraries. From the first day of working remotely, the library continued to respond to email requests and communicated with users through the library's website and social media pages.

Especially earlier in the pandemic, the library responded to a number of coronavirus-related questions, frequently related to employment and housing. In response to these questions, and to help our librarians, we created a Coronavirus legal topic page for easy reference as laws and services changed quickly.

May 31 marked 75 days of providing virtual reference help to court users, attorneys, and people throughout Wisconsin.



A snapshot of our users during that time is below.

Some library staff began working at the David T. Prosser Jr. Library in early April to work with library collections, respond to print-collection requests, and answer phone calls. During this time, we began planning to provide longer term remote services as well as reopening our libraries. In early May, library staff held weekly committee meetings creating plans for returning to the David T. Prosser Jr., Milwaukee County, and Dane County law libraries. Staff attended webinars related to COVID-19 and best practices for reopening libraries. We researched potential hygienic practices for use in the workplace, facility practices and maintenance, necessary supplies, and new methods of providing services.

In addition to drawing from library and public health expertise, staff also attended building meetings and worked with other Court departments to coordinate supplies and services. County law library staff participated in county reopening committees and communicated with department heads and judges.

Through our research, we developed practices and procedures for staff to return to work in our individual libraries. We created a guide for staff, with steps and guidance on new procedures and supplies put in place to help protect the health and safety of our staff and library users.

Additional reference staff worked scheduled days in the library beginning June 1st to help users over the phone and respond more easily to requests involving our print collection and archives. The Prosser Library adapted a "4 days in the library 10 days out of the library" schedule on June 29th with two teams working in the library on a rotating basis. Staff have returned to work at the Milwaukee County Law Library starting July 1st, with scheduled hours four days a week. Dane County Law Library staff continue to work remotely, with frequent in-library work hours and a staff person delivering jail inmate reference requests on a weekly basis.

While our libraries shifted to remote reference services, our collection work also changed. In the beginning of the pandemic, we halted vendors and shifted staff to remote project work. When staff began returning to the library in

April, one of our focus areas was to process our backlog of materials - from items received in mid-March through when we halted vendor shipments. Only once that backlog was largely resolved did we begin to resume vendor shipments. Scheduling staff in our libraries has allowed us to slowly restart most of our shipments to ensure that our collection stays up-to-date for our reference librarians, as well as for our eventual re-opening to the public.

Sidewalk pickup service allows library card holders to check out and pick up books from the Prosser Library. This service began on July 1st, but a great deal of planning occurred prior to publicizing the new service. Library staff retrieve books, check them out to the borrower, and schedule an appointment when the books may be picked-up outside the Risser Justice Center doors. This new service is done while practicing social distancing and observing our new hygienic procedures and is in addition to the library's Borrow by Mail service which is available to judges, Wisconsin licensed attorneys, and government employees throughout the state. Both services have been well-received by our users who are eager to have access to the print collection.

The Wisconsin State Law Library has a mission to serve the Court System, attorneys, and the public. While our libraries are closed to the public, we have adapted our services to continue our mission.

## Working from Home – What We've Learned So Far!

Emily Gellings, Manager, Information Resource Center, Reinhart Boerner Van Deuren s.c. Bridget MacMillan, Knowledge & Research Consultant, LexisNexis

Working from Home (WFH) has become the status quo for most of us and is likely to remain so for some time. As the newness of it has worn off, now is the time to reflect on what we've learned about this experience so far. And contemplate what changes to make for the future.

It is a topic ripe for discussion with colleagues and friends, questions like: Where did you set up your desk? How do you create a "work" space different from your home space? What is the strangest background noise you've heard on a call? Can lead to fun and lively conversations! We had these conversations and offer our insights and observations for your contemplation and enjoyment.

## How did WFH start for you?

**Bridget:** When Lexis hired me in 2001, I became a home-based employee. At the time I was living in Chicago, and there was a large LexisNexis Business Center there with cubicles, conference areas and training rooms. I could go there to work or work from home depending on what I needed to accomplish. Initially I went to the Business Center every day for the collegiality, and to get to know my fellow employees better. But as time passed, and my role changed, more and more I worked from home. By 2011 I was working from home except for when I was traveling for work.

**Emily:** I had not worked from home prior to 2020, but that suddenly changed mid-March, as it did for many others. Luckily, I had some idea that our working conditions might change quickly, so I had been taking home my laptop and other necessary items each night. What we thought would start as two weeks away from the office has turned into five months of working from home with no date as to when a permanent return to office may occur.

#### How do we establish boundaries in the WFH fluid environment?

**Bridget:** I've had a lot of time to experiment with different approaches and versions of my home office. Overall, my recommendation is to give this thought, but also, be open to change if you realize your current design isn't working. One

example from my own experience is when I moved in 2016 to a house in Cleveland. In Chicago my home office was a spare bedroom in a condo. This meant that there was no real room for visitors to stay. But in Cleveland our house has a basement with a separate room that would make a delightful office, or so I thought. I set-up there and lasted a year. The basement has limited windows, and sunlight is my drug. So, a spare bedroom became my office on the first floor, and I have plenty of sunlight now! I miss the spare bedroom being readily available for visitors, now I must tidy up all the work stuff if someone is staying over. But since I work most days, and have visitors infrequently, moving to the spare bedroom was the right choice for my sanity.

- I've learned that for me, WFH is most successful when I designate a workspace and limit it from bleeding into other areas of the house. For example, I have a door on my office that I can close at the end of the day. And all the work stuff is hidden from my eyesight until the next morning.
- Determine the best approach to the work I am doing right now. Do I have a big project due that requires concentration, or do I need to be available to others via phone or email? If I need to concentrate, I'll move away from the desk and the siren call of email and sit at the dining room table. If I need to engage creatively, I often pace and talk aloud my ideas. I don't stay locked to my desk all day.
- Define the workday. I've found that for the most part, I keep a fairly regular schedule, but I appreciate the flexibility of WFH.
  - o Most Mondays through Fridays I work 9am 5pm ET.
  - At times I flex the schedule to accommodate errand running, doctor appointments, bringing groceries to my Dad during the quarantine. I'll start earlier or work later to ensure the work is completed, and also meet my personal obligations.
  - I do my best to not work on the weekends, especially now. I focus on recharging and being kind to
    myself on Saturday and Sunday.

**Emily:** One of my biggest mistakes (or, more positively, learning experiences) in the beginning of working from home was letting lines blur between work and home. I had trouble focusing on anything because my mind was unable to determine if I was in work mode, or family mode. While the lines are certainly still fluid, finding ways to establish boundaries for yourself, and others in your household makes both work and personal life less stressful. In addition to many of the lessons Bridget has learned through the years, I found the following helpful:

- Establish boundaries quickly, but realize that kids, pets, etc. don't always abide by those boundaries (more on that later).
- Some easing of boundaries may be necessary (checking emails more on weekends has made easing into Monday more manageable; conversely doing laundry during the day is a big time saver!).

# The reality is we are sharing space differently when WFH, how do we do that and not lose our minds?

**Bridget:** My husband also works from home, and this has been our work life since 2004. At times, it was nutty! We shared home office space in Chicago, and if we both had calls, the voices would echo, and I would be driven to distraction. My biggest piece of advice is to remember to communicate with each other.

- Who has meetings/classes/events that require quiet around them for better concentration? Or will they be talking? Make sure that each of you are in a place most conducive to the activity in front of you to avoid unanticipated problems.
- At breakfast share schedules verbally. And share any reminders of disruption, garbage day, the neighbor's mowing service happens today, etc. Have a plan ready if a distraction occurs that will disrupt your work entirely.
- Remember, you can't read their minds, they can't read yours. Be patient with one another!
- Tip: have everyone print their daily schedule and leave copies in a central place for others to see. This can help eliminate casual disruptions.

**Emily:** Like Bridget, I am also working from home with my husband. We started working from home on the same day that our one year old stopped going to daycare, and our four year old's school moved online. To say sharing our space has been chaotic would be an understatement. We all have differing schedules and needs, and it has taken us a while to learn how to best share our space. I could not agree more that communication is the most important piece.

- Check in frequently during the day. Don't assume because someone said they had a quiet day at 8:00 am that the day hasn't changed by 10:00.
- Kids: keep certain items only for emergencies when you really need quiet time (tablets, special games or books). When in doubt, tablet and a snack.
- It's sometimes necessary to totally remove yourself from all others in house make it so that it appears you aren't home (assuming your partner or someone else is available to be with kids).
- Keep workspaces far enough apart that you won't disturb others if they are on a call.

# In this environment what good habits do we pursue to ensure a happy and productive experience?

Bridget: WFH makes it easy to create good and bad habits. My approach is to identify and focus on good habits, and when a bad habit sneaks in, I do my best to identify it and figure out what I need to do differently.

- Eat meals at a place other than your desk!
- Set a timer to remind yourself to get up from your desk every 20 minutes, then stretch, do a lap around the house, refill your water, but move your body.
- Don't drink coffee all day long you'll be jittery and wired. Switch to water or a decaffeinated beverage after your morning cup or two. This was the first bad habit I had to break. I would make a pot of coffee and drink it all day. And then have a racing heart at night. Now I make a single cup of coffee, and savor it, in the morning. I may have a second cup, but I then switch to water. And I sleep better because of it!
- No TV or other distractions I quickly found out that I can't concentrate if there is anything that beckons my attention, like a TV show or a podcast.
- Clothing wear what helps you be at your best while working. I wear casual clothing, and rarely have on makeup. This means that I am deliberate when I choose to engage the video feature of a conference call. I prefer to do it if it is a conversation, or I'll have it on for the first few minutes of a presentation, but then turn it off so I can give my full attention to the information I am sharing, and not be distracted by my video persona.

**Emily:** One of the things I found most surprising regarding working from home was how many habits I have kept from the days of going into the office five days a week. Some of those good habits took years for me to develop, so it didn't make sense to throw them away when working from home.

- Get dressed every day and stick with a morning routine.
- Set up a proper workspace. It doesn't need to be fancy, but it definitely needs to be functional. Working from a bed or couch offers significantly less functionality.
- Go outside if possible each day, even for a few minutes.
- Learn how to use your organization's remote technologies, as quickly as possible. Your employer likely has many tools available to help in remote work situations. Learning how to use those helps both you, and those you work with.

Working from Home has been challenging, exciting, and exhausting. We've learned much from our experience so far, and we look forward to learning even more as time passes. For now, we wish everyone a safe, healthy, and happy WFH experience!

## 2019-2020 Committee Reports

## **Treasurer's Report**

FY20 (2019-2020)									
Checking Account	As of 6/4/2020	Revenue		Expenses		Totals			
Beginning Balance		S	4,793.79	Lxp	епьеь	•	4,793.79		
Deginning Dalance	Budgeted Amt	3	4,793.79			3	4,793.79		
Board of Directors	\$25.00	s		\$	57.24	•	(57.24)		
Archives	\$25.00	s	-	\$	31.24	٠	(37.24)		
Government Relations	\$25.00 \$25.00	S	-	\$	-		-		
Grants	4	S	-	\$	299.00	•	(200.00)		
	\$2,000.00		2 600 00	,	299.00	,	(299.00)		
Membership	\$25.00	S	2,680.98	2	-	2	2,680.98		
Newsletter	\$25.00	S	-	2	-	2	-		
Nominating	\$25.00	S	-	\$	-	2	-		
Placement	\$0.00	S	-	\$	-	S	-		
Program	\$3,000.00	\$	2,391.42	\$	1,805.88	S	585.54		
Public Relations / Articles	\$200.00	\$	-	\$	153.96	\$	(153.96)		
Website Committee	\$200.00	\$	-	\$	-	\$	-		
Operating	\$100.00	\$	-	\$	10.00	\$	(10.00)		
Checking Totals	\$5,650.00	s	9,866.19	s	2,326.08	s	7,540.11		

Respectfully submitted, Angela Henes, Treasurer

## **Placement Committee**

Job announcements are forwarded to Emma Babler for placement on the website as well as being distributed through the LLAW listserv. Job announcement are received by emails from the employers or from postings on several library job websites. Most jobs are in Milwaukee or Madison.

Respectfully submitted,

Barbara Fritschel

#### **Government Relations Committee**

The Government Relations Committee continued to monitor and share with LLAW members via the listserv bulletins and news from AALL's Government Relations Committee and Privacy Subcommittee, through the end of 2019. Starting in January 2020, the AALL Washington eBulletin shifted to a biannual publication schedule, with more regular government relations updates moving to the Monthly AALL eNewsletter and Weekly eNews.

In November the LLAW Board voted to submit a comment in support of Supreme Court Rule Petition 19-19: Proposed Amendment to Wisconsin Statutes § 809.86. Currently in the WSCCA (Wisconsin Supreme Court and Court of Appeals Case Access) system, briefs are made available electronically. Wis. Stat. 809.86 addresses crime victim privacy concerns that result from public access by prohibiting the use of their names in these appellate briefs. Petition 19-19 asks the court to extend this statute to apply to petitions for review and responses to petitions for review, as those documents become available via the WSCCA site. The petition was successful; the final order on Petition 19-19 was issued January 29, 2020 and will go into effect July 1. LLAW went on the record in support of this.

In Wisconsin, there was one legal opinion of note, Hall v. Wisconsin Department of Justice, released in March 2020. The Wisconsin Court of Appeals District I issued an opinion which directs the Wisconsin Department of Justice to expunge from its criminal database the arrest records of people who are not charged, upon request.

The open records status in Wisconsin continues to be an issue, and the UELMA (Uniform Electronic Legal Material Act) project, while inactive, is still in consideration.

Diane Duffey

#### **Grants and Awards Committee**

During the Q1 board meeting the board agreed to suspend the Distinguished Service Award for the 2019-20 LLAW year. The reasons were two-fold: the Wisconsin Law Journal brought back the Unsung Heroes Award and to allow more funds to go toward professional development opportunities.

As such, an email was sent to the LLAW membership sharing information on nominating a colleague for the Unsung Heroes Award. LLAW members receiving recognition as 2019 Unsung Heroes include: Amy Crowder, Deputy Director (now State Law Librarian) at the Wisconsin State Law Library; Jennifer Dedolph, Senior Library Research Specialist at Quarles & Brady; and, Laura Olsen, Senior Legal Research Specialist at Quarles & Brady.

In addition, multiple emails were sent encouraging grant applications with a listing of the variety of professional development opportunities, additional to the 2020 AALL annual meeting, available. The committee received two grant applications this year. The first application was from Bev Butula, Director of Library Services at Davis & Kuelthau, for the 2020 PLLIP Summit. Bev was awarded \$200 to cover the registration fee for the Summit. The second application was from UW-Milwaukee student, Stephanie Larson, for her 2020 AALL registration fee.

During the committee's consideration of Stephanie Larson's application, the COVID-19 Pandemic entered the U.S., putting conferences and professional development opportunities in question. Since this time, AALL has set nominal fees for their 2020 virtual annual meeting, making registration free for students. In addition, the \$1000 grant that would normally be designated for the President-Elect of LLAW, has been reduced to a \$99.00 registration fee for virtual attendance. At this time, the status of the PLLIP Summit and associated costs are unknown. Due to current events, the committee has ended the year with a \$1701.00 surplus, assuming the President-Elect attends the virtual conference. Should the fees related to the Summit be cancelled or reduced, Bev Butula will be returning those funds.

Sincere thanks to this year's Grants Committee members: Maureen Burns of Godfrey & Kahn and Emily Gellings of Reinhart Boerner Van Deuren.

Respectfully Submitted, Candace Hall Slaminski, Chair Grants & Awards Committee

### **LLAW Membership Committee**

Membership totals at the end of the 2019-20 year show an increase of two members compared to the total at the end of the last fiscal year.

At the end of the 2019-20 year, the breakdown of LLAW membership is as follows:

Active: 63 Associate: 3 Student: 3 Sustaining: 5 Total: 74

Breakdown of membership by type of library/organization is as follows:

Academic: 21 Firm: 32 Government: 8

Retired: 3 Vendor: 5 Other: 5

Eleven new members joined LLAW over the course of the 2019-20 year: 2 Sustaining; 6 Active; 2 Student; 1 Other

The 2019-20 year was the tenth year that the LLAW online membership application was used, along with the option of using PayPal to collect payment for membership. The use of these renewal options is as follows:

Renewed or joined using the online application: 40

Paid membership dues via PayPal: 35

Of the entire LLAW membership for the 2019-2020 year, there are 50 members that also said they are members of the American Association of Law Libraries.

In the 2020-2021 year, Katie Kvien will remain the Chair of the Membership Committee.

Respectfully submitted,

Katie Kvien, Membership Committee Chair

#### **Newsletter Committee**

The newsletter committee composed, edited, and delivered three electronic issues of the LLAW Briefs.

Diane Duffy submitted an article regarding LLAW's comments to Supreme Court Rule Petition 19-19: Proposed Amendment to Wisconsin Statutes § 809.86.

InsiderTrack articles included topics on finding archived legal materials, Google scholar, accessing digital collections, and social media.

Previous regular features remained, including membership news, financial reports, membership and board meeting minutes, President's letter, and AALL announcements.

Thank you to everyone who has continued to submit articles and photos to the newsletter.

Respectfully submitted, Michelle Wollmann, Editor

## **Public Relations Committee Report**

In 2019/2020 at the request of the Public Relations Chair and the editors of Wisconsin Bar's online newsletter, InsideTrack, the InsideTrack articles membership contributes were rescheduled to deal with the research needs of Wisconsin attorneys during the stay-at-home orders. The main theme during the pandemic was Law Library 101 tips to help lawyers who are not able to go to the library in-person. Free and cheap legal research resources will be emphasized until the end of 2020 and into 2021. Prior to the shutdown, the schedule for InsideTrack articles were submitted on a monthly schedule.

No poster was submitted by LLAW for the 2020 AALL annual conference. No monies were withdrawn for the annual Public Relations budget.

Jenny Zook

#### **Archive Report**

The older materials continue to be stored on CD-ROM. All new materials are saved to both a Dropbox account and a jump drive. Should we ever exceed the capacity of the free account, alternatives will need to be investigated. We also maintain three boxes of physical items including photos, cassettes, awards and the like.

Respectfully submitted,

Bev Butula

## **LLAW Program Committee**

The Program Committee presented three programs during the 2019-2020 year. Due to the Covid-19 pandemic there was not fourth quarter meeting.

The programs were as follows:

October 15, 2019: Rare Book Crimes. Delafield Brewhaus, Delafield WI. Professor Travis McDade, Curator of Law Rare Books and Associate Professor of Library Service at the University of Illinois at Urbana-Champaign. Professor McDade, an expert on crimes against rare books talked about recent and historic crimes against rare books, including an instance

involving a student and Civil War archives at the Wisconsin Historical Society. Program sponsorship was provided by Lexis. There were 24 LLAW members at the program.

December 11, 2019: State of Information Professional Education. This program was a video conference held over the lunch hour and hosted at the Quarles and Brady offices in Madison and Milwaukee, with pizza from Ian's Pizza. Dean Tomas Lipinski, Dean and Professor, UW-Milwaukee School of Information Studies (SOIS) speaking in the Milwaukee location and Professor Alan Rubel, Associate Professor UW Madison iSchool; advisor Dual Degree Program with Law, speaking at the Madison location. They each discussed their individual school's current curriculum, student experiences, department collaborations and future plans. It was a great opportunity for many of members who are alums of either program to see how the programs have changed as well as how LLAW could help future students. Program sponsorship was provided by Bloomberg. There were 20 LLAW members in attendance in Milwaukee and 11 LLAW members in attendance in Madison.

March 4, 2020: Restorative Justice. This was a lunch hour video conference program hosted at the Godfrey & Kahn offices in Madison and Milwaukee, with boxed lunches from Panera Bread. Our speakers were Erin Katzfey, Milwaukee County District Attorney Office Restorative Justice Unit spoke at the Milwaukee location and Damita Brown, Dane County Timebank, Restorative Justice Director, spoke at the Madison location. They enlightened us with what Restorative Justice is and what their individual agency restorative justice process is. There were 11 LLAW members at the Madison location and 21 LLAW members at the Milwaukee location

And in March 2020, Programming Co-Chair, Laura Hafeman took a new position that required her to step down from LLAW.

Respectfully submitted, Carol Schmitt, Programming Co-Chair

## **Nominating Committee**

The Nominating Committee had a quiet year with the exception of the need to find a new Vice-President/President-Elect at the end of the second quarter. We were quite fortunate that Jim Mumm agreed to serve as the next President as we moved toward choosing a new VP/President-Elect for the 2020-21 fiscal year. Jim was elected in May as President in 2020-21. Thanks also to Carol Schmitt and others, including Karlee VanLaanen, for help with the remaining VP duties in the 2019-20 term.

The nominating chair and *ad hoc* committee (Carol Schmitt, Elana Olson, Kris Turner) are very appreciative of Maureen Burns accepting our nomination for VP/President-Elect in 2020-21.

Thanks, everyone!

Deborah Darin

2019-20 Nominating Committee Chair

#### **Web Committee**

For the 2019-2020 year, Emma Babler has continued in her role as Webmaster and has handled all the website updating seamlessly. I have stayed on the Website Committee as the Social Media Chair.

Over the year I managed the LinkedIn, Facebook and Twitter accounts. Diane Duffey has graciously helped with the Twitter account and has done a great job retweeting and mentioning our members accomplishments. Meanwhile, we dealt with quite a few web hosting issues this year. Each registration posed a different problem that we had to figure out. We have approval for a new website and have approved WordPress as our new hosting service. The pandemic put a bit of a slow down on my plans but we are still continuing to work towards this goal.

I posted articles of interest, questions for discussion, links for LLAW briefs, advertised upcoming meetings and events, posted LLAW news and deadlines and managed pending member requests. Government Relations has also helped add timely news to Twitter. I also attended all meetings to report "likes"/followers and to promote the sites to LLAW members.

Respectfully submitted, Karlee VanLaanen

## **Events Calendar**

## 2020-21

## **SLA Annual Conference** (Virtual)

October 15-18, 2020

#### **AALL Annual Conference**

July 17-20, 2021

Cleveland OH

The deadline for submitting articles for the next

ILAW BRIEFS
is
December 1, 2020

Submit articles to mlwollmann@michaelbest.com